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Exam : **C_HRHFC_2211**

Title : SAP Certified Integration
Associate - SAP
SuccessFactors Full
Cloud/Core Hybrid 2H/2022

Version : DEMO

1.Which of the following are characteristics of the Employee Central custom objects in organizational replication? Note: There are 2 correct answers to this question.

- A. Custom objects can be created for any organizational structural object.
- B. Custom objects must be effective dated.
- C. Custom objects need to be mapped using custom templates.
- D. Custom objects should always be multiple use.

Answer: A,B

2.Which customer requirement specifies using a Core Hybrid scenario?

- A. Move core HR processes of selected countries to SAP SuccessFactors.
- B. Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time & Attendance in on-premise SAP ERP HCM.
- C. Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
- D. Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.

Answer: B

3.Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- A. OData API Audit Log
- B. OData API Reference Guide
- C. OData API Data Dictionary
- D. OData API Basic Authentication Configuration

Answer: B

4.What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service? Note: There are 2 correct answers to this question.

- A. Basic
- B. App-based
- C. Certificate-based
- D. SAML-based

Answer: A,C

5.Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?

- A. Atom Syndication Format
- B. XLSX format
- C. CSV format
- D. JSON format

Answer: A